



Corporate plan

2025–26

About this corporate plan

This corporate plan presents Australian Naval Nuclear Power Safety Regulator's (ANNPSR's) direction for the period 2025–26 to 2028–29. It is designed as the principal planning and operational document outlining the purposes of ANNPSR and the strategies to be implemented to achieve our objectives. The corporate plan details how ANNPSR will meet the naval nuclear safety expectations of the Australian Government and the Australian public. As the inaugural corporate plan, it sets a clear path for the further development of ANNPSR in assuring nuclear power safety that is aligned with Australia's nuclear-powered submarine (NPS) Optimal Pathway.

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Acknowledgment of Country

The ANNPSR acknowledges the Traditional Custodians of Country throughout Australia, recognises their continuing connection to traditional lands and waters, and would like to pay respect to their Elders both past and present.

We also pay our respects to the Aboriginal and Torres Strait Islander men and women who have contributed to the defence of Australia in times of peace and war.



Protecting our Country

Painted by Greg Joseph and Linda Huddleston-Nungjingi

ANNPSR commissioned artwork

Protecting our Country, an artwork commissioned in 2025, reflects the journey of the ANNPSR. Greg Joseph and Linda Huddleston-Nungjingi painted a submarine in motion. The meeting places represent different organisations that ANNPSR will be working with across the AUKUS NPS enterprise in order to protect Australia and its people. The eucalyptus leaves represent our connections to the land and the seas which is a part of the Australian identity and protecting our environment.



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FORWARD

Australia is acquiring a fleet of conventionally-armed, nuclear-powered submarines (SSNs), through the AUKUS trilateral partnership between Australia, the United Kingdom (UK) and the United States (US), to secure our economic connection and contribute to the security and stability in the Indo-Pacific region. Australia is regulating its SSNs to ensure the highest standards of nuclear safety and radiological protection for the environment and people.

This inaugural corporate plan marks a significant milestone in the ANNPSR's journey. The Nuclear Powered Submarine Regulatory Design team within the Department of Defence (Defence) was created following the government announcement in May 2023 that it would create an independent, specialised and dedicated regulator. We have grown into an organisation with a committed, skilled and diverse Commonwealth workforce who has worked in close collaboration with our industry partners and a broad spectrum of stakeholders to stand up the ANNPSR on 1 November 2025.

Our objectives are to protect the environment and people by providing assurance for nuclear safety of Australia's NPS Program, as well as to promote, monitor and enforce compliance with the *Australian Naval Nuclear Power Safety Act 2024* (ANNPS Act).

We have the functions and powers to regulate the unique circumstances associated with nuclear safety and radiological protection across the lifecycle of Australia's NPS enterprise, including associated infrastructure and facilities.

ANNPSR is independent of the Australian Defence Force's chain of command and directions from the Defence. We will work closely with existing Australian and AUKUS peer regulators to support the safety of our submariners, Australian and international communities and the environment.

Looking ahead, we are deeply committed to serving the community as an independent statutory Agency, invested with the responsibility of providing trusted regulatory services.



Mr Michael Drake

Director-General

April 2026

1.0 Introduction

Statement of preparation

As the Accountable Authority of the ANNPSR, I present the 2025–26 ANNPSR Corporate plan, which covers the periods 2025–26 to 2028–29, as required under section 35(1)(b) of the *Public, Governance, Performance and Accountability Act 2013* (PGPA Act) and in accordance with section 16(E) of the *Public Governance, Performance and Accountability Rule 2014*.

Mr Michael Drake | Director-General ANNPSR

Our purpose

The ANNPS Act established a new regulatory framework to ensure nuclear safety within Australia's conventionally-armed, NPS enterprise and capability lifecycle. The objects of the ANNPS Act are to:

- promote the nuclear safety of activities relating to AUKUS submarines
- promote public confidence and trust in relation to the nuclear safety of Australia's NPS enterprise
- promote the defence and interests of Australia
- support the AUKUS partnership.

ANNPSR was established on 1 November 2025 and is key to achieving objects of the ANNPS Act. Our objectives are to protect the environment and people by providing assurance for nuclear safety of Australia's NPS Program, as well as promote, monitor and enforce compliance with the ANNPS Act.



Vision

To be a trusted regulator for Australia's nuclear-powered submarines.



Mission

To protect the environment and people by providing assurance of nuclear safety of Australia's NPS Program, while supporting Australia's defence interests and the AUKUS partnership.

Regulatory functions

ANNPSR executes its regulatory obligations through the following core functions:

- **Develop and maintain policy and regulation** related to naval nuclear power. ANNPSR is responsible for regulating facility, material and submarine activities that occur in a designated zone or Australian submarine.
- **Provide ongoing education internally and to the community.** Education and engagement are the core means of supporting ANNPSR promotion obligations.
- **Conduct licensing for regulated activities.** The conduct of a regulated activity requires the issue of a licence by ANNPSR.
- **Conduct ongoing monitoring and compliance activities.** ANNPSR is responsible for conducting monitoring and compliance activities to identify risks, issues and non-compliances with regulatory requirements.
- **Investigation and enforcement.** ANNPSR is responsible for investigating and taking regulatory action in response to nuclear safety matters and incidents.

Execution of these functions is underpinned by key business support and legal counsel enablers.

Ministerial Statement of Expectations and ANNPSR Statement of Intent

The Ministerial Statement of Expectations was issued to Director-General (DG) ANNPSR on 28 January 2026. DG ANNPSR's responding Statement of Intent was issued on 28 April 2026.

Relevant elements of both documents are embodied within this corporate plan, which follows the government's principles of regulator best practice as detailed in Regulator Performance (Resource Management Guide (RMG) 128). While ANNPSR is at the start of the regulator lifecycle, the performance of regulatory functions and development of amending or new regulations will embrace the regulatory reform agenda set by the government to improve the quality and efficiency of Australia's regulatory system, acknowledging that nuclear safety remains paramount.

Regulatory approach

The ANNPSR takes a graded (risk-based) regulatory approach in a way that the degree of implementation of regulatory requirements corresponds to the associated nuclear and radiological safety risk. The higher the risk associated with an activity, the more stringent the regulatory requirements will be. In doing so, the approach will contribute to the optimisation of resources and increase the efficiency and effectiveness of the regulatory control. As a responsive regulator, we will tailor our enforcement approach to the specific context, behaviour, and willingness of a regulated entity to proactively comply with regulations. This approach moves beyond rigid enforcement methods to achieve maximum proactive compliance.

Regulatory posture

We align with international best practice for nuclear safety and radiological protection, leverage our AUKUS partners' experience, and adapt it to the Australian regulatory context.

We work collaboratively towards national uniformity, where appropriate, across the Commonwealth, state and territory radiological, nuclear and environmental requirements.

We apply a graded (risk-based) regulatory approach, employing both prescriptive and outcomes-based regulation, to achieve nuclear safety outcomes.

Given the uniqueness of both the operating environment and the military application, we will be an engaged and proactive regulator to achieve our vision and mission.

2.0 Key activities

NPS Optimal Pathway and ANNPSR capability target states

The AUKUS Optimal Pathway is a phased approach for Australia to acquire SSNs by the early 2030s.

Phase 1:

Becoming 'Sovereign Ready' involves more frequent and longer visits to the HMAS *Stirling* by US SSNs, as well as UK SSNs from 2026, to help build Australia's workforce and infrastructure.

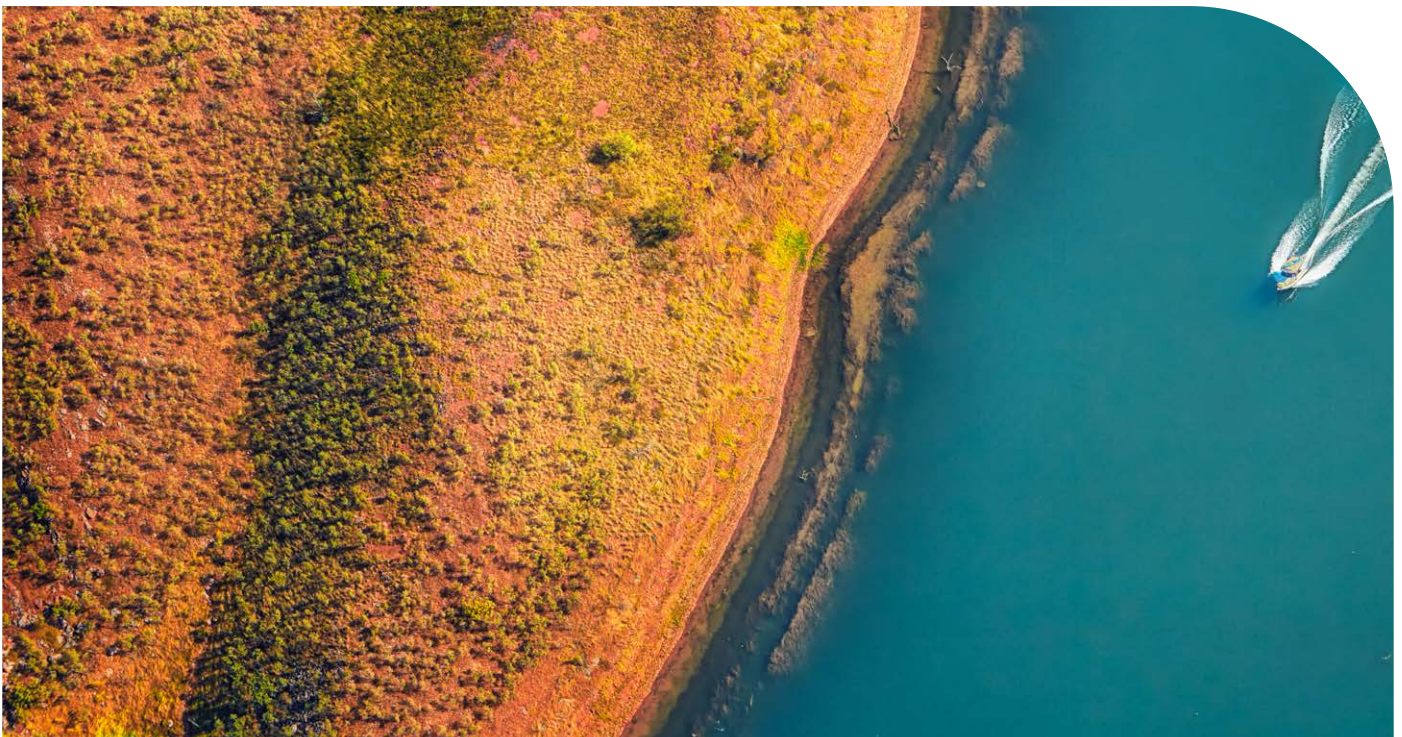
Phase 2:

Australia's acquisition of Virginia Class submarines. Acquisition of three Virginia Class submarines (with the option to seek approval for up to two more if required) from the early 2030s.

Phase 3:

SSN-AUKUS. SSN-AUKUS is a trilaterally developed SSN based on the UK's next generation design that incorporates technology from all three nations. Australia will begin building its first SSN-AUKUS in the NPS construction yard in Osborne, South Australia, by the end of this decade.

ANNPSR capability target states have been established to describe the steps in growth and maturation of our regulatory organisation, over time, from establishment through to achieving full operational capability. These states are aligned to the Optimal Pathway.



Our key activities

ANNPSR's regulatory role will significantly evolve in scope and complexity over the next 10 years, commensurate with the execution of the Optimal Pathway. In support of achieving our purposes and effectively executing our functions, ANNPSR is focused on the following significant programs of work over the entire reporting period.

- 1. Develop and maintain a healthy nuclear safety culture within the Regulator.** A strong and intentional nuclear safety culture within the regulator underpins everything we do. As a new and developing regulator it lays the foundations for how we influence and shape behaviours of the regulated community. Our culture promotes a holistic approach to independent assurance, encourages open communication, and establishes behavioural norms that are similarly expected by the naval nuclear community. Developing our culture will be achieved through a range of activities including:
 - safety awareness and training for all staff
 - development and execution of an agency nuclear safety culture training program
 - conduct of safety culture pulse surveys.
- 2. Develop, support and maintain a regulatory framework, and provide operational guidance.** ANNPSR will maintain and advance the ANNPS Regulations to respond to learnings and new requirements in the Optimal Pathway. This includes the development of additional regulatory framework material to support the understanding of the regulated community.
- 3. Conduct effective regulatory action.** ANNPSR has regulatory obligations from the stand up of the Agency, notably licensing, monitoring and enforcing compliance with the legislative framework. The ANNPSR focus will include:
 - developing and executing regulatory inspection programs for licence holders
 - supporting and reviewing licence applications including those for the Osborne NPS construction yard and for activities within the Stirling designated zone.
- 4. Promote public confidence and trust in the Regulator.** Public trust in ANNPSR is essential to our independence, legitimacy and role in supporting the NPS enterprise. ANNPSR will:
 - actively schedule engagement activities with the regulated community and key stakeholders, while remaining agile to emergent needs
 - adhere to best practice in responding to public inquiries
 - publish relevant information on our website to support transparency with the regulated community and general public.
- 5. Support the AUKUS partnership.** ANNPSR will assure nuclear safety aligned with the Optimal Pathway. This will include:
 - regular engagement with AUKUS peer regulators to maintain confidence, and maximise leverage of AUKUS partner nuclear safety assurance activities
 - building up ANNPSR regulatory competence and capacity that is aligned with Australia's NPS Program.
- 6. Increase and sustain the capability, capacity and expertise of the ANNPSR.** ANNPSR is looking to grow a sustainable and capable regulator through:
 - implementing and maturing internal controls and governance arrangements
 - a structured workforce development program to increase workforce capacity and nuclear competence
 - supplementing capability with specialist technical and scientific support services.

3.0 Operating context

Environment

In the global context, Australia is facing increasing competition economically, militarily, strategically and diplomatically. In response, the *2024 and 2026 National Defence Strategy* outlines the pursuit of enhanced capabilities to deter threats to Australia's national security and regional stability. The acquisition of a fleet of SSNs through the AUKUS partnership was one of the six priorities identified for immediate action in the *2023 Defence Strategic Review*.

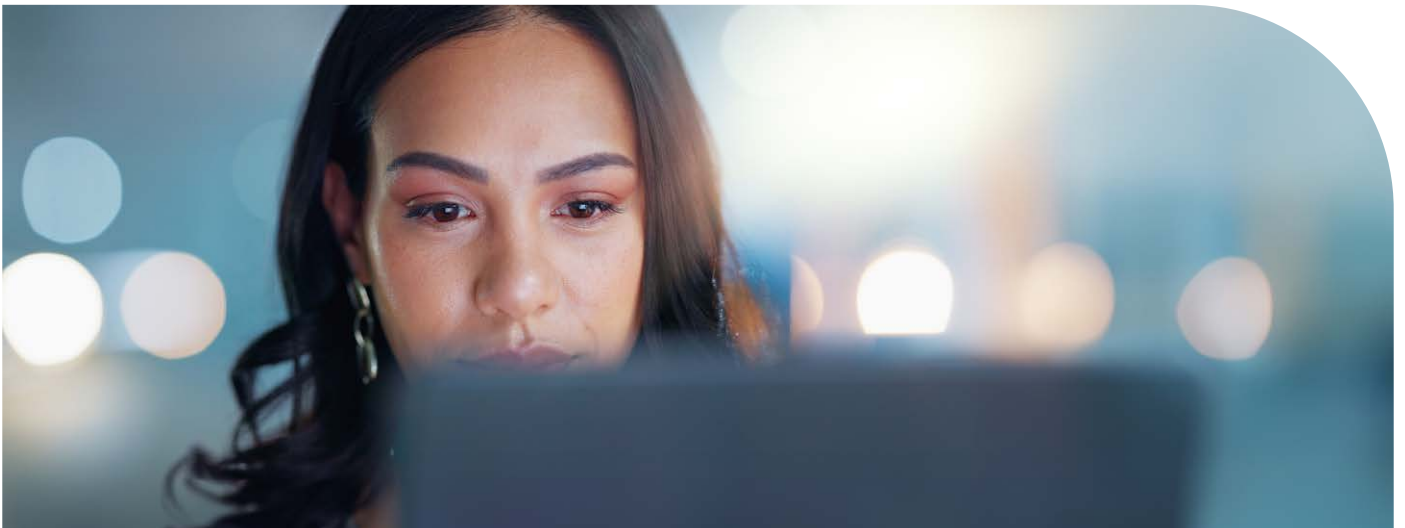
To safely steward naval nuclear propulsion technology in Australia, the Australian Government is committed to upholding the principles and standards that have underpinned the US and UK naval nuclear propulsion programs' unmatched safety records. A key element of this commitment has been the decision to establish a statutory independent regulator to ensure the highest standards of nuclear safety and radiological protection for Australia's NPS Program.

ANNPSR has a number of regulatory interfaces with other domestic regulators across Defence, the Commonwealth, states and territories spanning radiological, nuclear, safety and environmental requirements. These include the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA), the Australian Safeguards

and Non-Proliferation Office, and the Defence Seaworthiness regulatory authorities. ANNPSR will continue to coordinate with these domestic regulators with a view to national uniformity, where appropriate.

In establishing a new organisation and aligning with international best practice, the opportunity arises to leverage the safety regulatory experience of our AUKUS partners, who have been safely operating nuclear-powered vessels for more than 50 years, and adapting it to our unique Australian context.

The public consultation on draft ANNPS regulations in July 2025 included feedback related to radiological safety of people and the environment, transparency of environmental monitoring and reporting, and safety incident reporting and emergency response. As Australia moves forward with the NPS Program, building public trust and securing a social licence to operate is of paramount importance. A key aspect of this endeavour is to increase the broader community's understanding of nuclear technologies and safety to assist with informing concerns regarding nuclear safety and any perceived environmental impacts. This presents both a challenge and an opportunity for ANNPSR.



Capability

Workforce capability. ANNPSR has been designed to be a small independent statutory regulator employing around 125 people at maturity in 2031–32, and will continue to grow its Australian Public Service (APS) and Australian Defence Force workforce. Contracted support currently supplements our workforce, which will decrease over the reporting period as we implement a structured approach to strengthen staff nuclear, regulatory and business skills. In support of regulatory obligations, technical and scientific support is provided by a centralised ARPANSA specialist capability that supports common needs for both regulators. Collectively this approach to ANNPSR’s workforce capability aims to develop specialist nuclear and regulatory skills within the APS workforce, cognisant of a constrained nuclear workforce and very small industry sector in Australia.

ANNPSR is committed to developing its workforce within a healthy nuclear safety culture, underpinned by behaviours of: individual responsibility; staff development; safety advocacy; a questioning attitude; evidence based decision-making; open communication; and a respectful work environment.

Infrastructure capability. ANNPSR staff are primarily located within Defence managed facilities provided under a shared service arrangement, at Brindabella Business Park in Canberra and at two regional offices in Adelaide, South Australia and near Perth in Western Australia. There are no appreciable facilities expenditure or work forecast in the period of the corporate plan to support ANNPSR activities.

Information and Communications Technology (ICT) capability. ANNPSR receives the majority of its ICT services from Defence through a shared service arrangement. This also includes cyber security services to ensure that information systems and ICT capabilities used to deliver ANNPSR objectives are secure.

Risk oversight and management

ANNPSR’s approach to risk management.

ANNPSR’s approach to risk management is aligned with the international standard for risk management, ISO 31000:2018, and Commonwealth Risk Management Policy (CRMP 2013). ANNPSR manages a range of risks, broadly grouped as either nuclear safety risks – the risks related to naval nuclear power activities for which ANNPSR regulates; or ANNPSR business risks – the risks that directly affect the achievement of ANNPSR strategic objectives or business functions. ANNPSR has developed a risk management framework, employing a centralised register to support implementation of the risk management process.

Risk oversight and assurance. ANNPSR risks are overseen through:

- **Risk register.** Risk owners are responsible for monitoring risks, effectiveness of controls, reporting and escalation when necessary.
- **Performance monitoring.** ANNPSR has a performance and measures system which measures, evaluates, and reports on the performance of ANNPSR’s end-to-end operations, including risk management.
- **Internal review.** Internal review of notable risks or those requiring escalation are integrated into internal ANNPSR governance meetings.
- **Executive Committee and Audit and Risk Committee.** The Executive Committee, chaired by the DG, oversees strategic planning, performance and risk for ANNPSR. This is complemented with an external and independent Audit and Risk Committee, which reviews the system of risk oversight and management, and system of internal control.

Key risks

ANNPSR has identified six key risks aligned with our purposes and key activities, and how they will be managed. Our risk appetite and tolerance assessment of these risks will be reflected in future corporate plans.

Key risk	Key activity	Management strategies
<p>1. ANNPSR is an ineffective regulator</p> <p>A significant nuclear safety incident or accident is attributed to ANNPSR’s inability to adequately influence the nuclear safety behaviours of the regulated community.</p>	2, 3, 5	<p>Structured development of regulatory material, in consultation with the regulated and broader community.</p> <p>Execution of a graded regulatory approach and posture aligned with the International Atomic Energy Agency’s recommended approach, and compatible with the regulatory approaches of our AUKUS partners.</p> <p>Conduct of scheduled monitoring and compliance programs.</p>
<p>2. ANNPSR fails to maintain a safe work environment</p> <p>ANNPSR does not meet its Work Health and Safety (WHS) obligations by not protecting its workers and other persons against harm to their health, safety or welfare leading to loss of life or serious injury or illness.</p>	1	<p>WHS policies, management plans and processes, supplemented with employee wellbeing programs to ensure physical and psychosocial safety of our people in the workplace.</p> <p>Continuous identification, assessment and treatment of safety risks, including enabling escalation of safety risks through the risk management framework.</p>
<p>3. ANNPSR’s internal systems of control are ineffective</p> <p>ANNPSR fails to comply with legislative requirements of a non-corporate government entity.</p>	4, 6	<p>Internal controls are structured around documented processes underpinned by organisational policies and frameworks.</p> <p>This includes Accountable Authority Instructions, policies and procedures, human resources and payroll processing, governance, compliance and assurance reporting frameworks, systems of risk and oversight, document control and assurance processes, review of non-financial performance measures, and training programs.</p>

Key risk	Key activity	Management strategies
<p>4. ANNPSR’s organisational capability is not aligned to meet regulatory delivery requirements</p> <p>ANNPSR’s capacity, technical skills and experience, management systems and processes are not adequate to address Optimal Pathway delivery requirements.</p>	<p>5, 6</p>	<p>Actively monitored and managed workforce development program complemented with external support arrangements for additional capacity / niche skills.</p> <p>Continual regulatory liaison and engagement with AUKUS partners and the regulated community to ensure alignment of regulatory maturity with key Optimal Pathway milestones and activities.</p> <p>Dedicated project management discipline across the agency to manage concurrent regulatory development activities.</p> <p>Prioritised development of core regulatory plans, processes and integrated management systems to support regulatory and enabler functions.</p>
<p>5. ANNPSR fails to recruit, retain and support a skilled nuclear workforce</p> <p>ANNPSR fails to grow a skilled nuclear workforce in the context of domestic and global shortages of nuclear skilled, qualified and experienced persons.</p>	<p>6</p>	<p>ANNPSR offers an attractive employee value proposition, including tailored training and professional development opportunities and options for flexible work arrangements.</p> <p>Utilisation of external support arrangements for niche nuclear and radiological skills and experience to support delivery and staff skilling.</p>

Partnerships and cooperation

ANNPSR is dedicated to supporting and working with the naval nuclear regulated community. However, ANNPSR relies on cooperation with a broad range of other organisations that make a significant contribution to achieving our objectives.

AUKUS partners. The successful delivery of the AUKUS NPS Program requires comprehensive cooperation so Australia can develop the necessary regulatory system to produce, operate, sustain and steward a sovereign SSN capability. Notably this includes cooperation and support from our US and UK peer regulators in the form of submarine assurance activities, information sharing, and development of ANNPSR staffs.

Australian state-based organisations. ANNPSR's contribution to assuring safety and social licence requires close collaboration and cooperation with state and local governments from South Australia and Western Australia and their agencies, as well as as indigenous corporations.

Commonwealth departments and organisations. Execution of our objectives requires ANNPSR to leverage expertise and capabilities from the following Australian government organisations.



Other Commonwealth entities	Activity
Attorney-General’s Department	Provides policy and legal advice on legal aspects of international and domestic regulatory frameworks.
Australian Nuclear Science and Technology Organisation	Provides nuclear technology, and safety training.
Department of Defence	Provides a range of shared corporate services through a Memorandum of Understanding (MOU).
Department of Foreign Affairs and Trade	Provides legal, policy and diplomatic capability to support NPS outcomes.
Department of Health	Provides radiation health and safety advice, and supports the review of national regulatory requirements.
Department of Industry, Science and Resources	Supports the safe management and disposal of radioactive waste from the NPS Program through the Australian Radioactive Waste Agency.

Other Commonwealth regulators	Activity
<p>ANNPSR engagement of other Commonwealth regulators will minimise uncertainty, or areas of overlap, that could create conflicting requirements for the regulated community.</p>	
Australian Radiation Protection and Nuclear Safety Agency	Leads in national harmonisation of nuclear safety and radiation protection regulation. Provides support services through a MOU to maintain and improve nuclear safety and policy practices, and provide technical services.
Australian Safeguards and Non-Proliferation Office	Provides regulatory oversight for nuclear safeguards necessary to support Australia’s acquisition of SSNs, while setting the highest non-proliferation standards.
Department of Climate Change, Energy, the Environment and Water	Conducts the environmental regulation and assessments required under relevant environmental legislation.
Australian Naval Seaworthiness Authority and the Australian Naval Classification Authority	Provides regulatory oversight of the operation of naval vessels, inclusive of submarines, and naval classification.

4.0 Performance

Portfolio Budget Statement

The Portfolio Budget Statement is primarily aimed at presenting the funding allocated to the agency to achieve the outcomes set by government – programs by which we will achieve our intended results and through which we will measure the impact of that expenditure on the Australian community. ANNPSR's key activities and corporate performance measures are aligned with the Portfolio Budget Statement measures.

Performance measures

ANNPSR's performance measures and targets focus on assessing the delivery of our key activities and are aligned with our objectives to protect the environment and people by providing assurance for nuclear safety of Australia's NPS Program as well as promote, monitor and enforce compliance with the ANNPS Act. The ANNPSR performance measurement framework adheres to PGPA Rule 16EA regarding performance measures for entities, and leverages guidance from Regulator Performance (RMG 128) and Developing performance measures (RMG 131) for statutory regulators. The design of the measures have been further influenced by the *2024 Nuclear Energy Agency annual report*.

Our key activities represent significant programs or work to meet our purposes as we mature and the scope of regulated activities increases. As such, we anticipate evolution of our performance measures in future corporate plans.





Key activity 1

Develop and maintain a healthy nuclear safety culture within the Regulator		
Performance measure 1	ANNPSR successfully develops an intentional safety culture	
Target 1: Intentional nuclear safety culture activities are executed against the agreed implementation plan	Method: Quantitative (output)	Data sources: ANNPSR information management systems
Why do we measure this?	Establishing and maintaining an intentional safety culture underpins everything ANNPSR does. It is important to measure progress against scheduled activities aimed at establishing the desired culture in advance of supplementing with qualitative insights to monitor the ongoing health.	
Link to Regulator Performance Principles (RPPs)?	RPP 1 Continuous improvement and building trust	

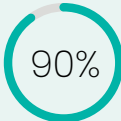
Key activity 2

Develop, support and maintain a regulatory framework, and provide operational guidance		
Performance measure 2	ANNPSR successfully develops the naval nuclear propulsion safety regulatory framework	
Target 1: Regulatory material development against the planned program is achieved	Method: Qualitative (effectiveness)	Data sources: ANNPSR information management systems
Why do we measure this?	Developing and maintaining policy, guidance and regulations are a core ANNPSR regulatory responsibility. The regulated community is dependent on continuing development of the framework and associated guidance material in order to satisfy the delivery requirements of the Optimal Pathway. The material products need to be suitable for use and minimise burden while maintaining essential controls.	
Link to RPPs?	RPP 2 Risk based and data driven	

Key activity 3

Conduct effective regulatory action		
Performance measure 3 (Portfolio Budget Statement measure)	Conduct effective regulatory action	
Planned performance result 1	Percentage of licence applications processed in accordance with established timeframes	
Target 1:		<p>Method: Quantitative (efficiency)</p> <p>Data sources: ANNPSR information management systems</p>
Why do we measure this?	The timeliness of processing licence applications, inclusive of amendments to licences, is an efficiency indicator related to ANNPSR capacity to meet the delivery requirements of the Optimal Pathway. This measure assumes the application of risk based assurance, and adherence to review processes that ensure required quality.	
Link to RPPs?	RPP 1 Continuous improvement and building trust	
Planned performance result 2	Percentage of planned inspections and audits completed in accordance with relevant regulatory oversight plans and annual inspection plans	
Target 1:		<p>Method: Quantitative (efficiency)</p> <p>Data sources: ANNPSR information management systems</p>
Why do we measure this?	Oversight of the regulated community is one of ANNPSR’s key functions. This measure indicates the level of ANNPSR success in executing its planned assurance activities, which is a proxy for effectiveness of ANNPSR assurance and response processes.	
Link to RPPs?	RPP 2 Risk based and data driven	

Key activity 4

Promote public confidence and trust in the regulator		
Performance measure 4 (Portfolio Budget Statement measure)	Promote public confidence and trust in the regulator through public consultation and engagement	
Planned performance result 1	Public enquiries (excluding freedom of information requests) received and responded to within 20 working days	
Target 1: 	Method: Quantitative (efficiency)	Data sources: ANNPSR information management systems
Why do we measure this?	Public trust in ANNPSR is essential to its legitimacy and role in supporting Australia’s NPS Program. ANNPSR’s responsiveness to public enquiries and issues demonstrates transparency and competence, thereby building public trust in ANNPSR’s independent nuclear assurance role.	
Link to RPPs?	RPP 1 Continuous improvement and building trust	
Planned performance result 2	Conduct engagement activities with relevant stakeholders	
Target 1: At least 20 per annum	Method: Quantitative (efficiency)	Data sources: ANNPSR information management systems
Why do we measure this?	Being an engaged and proactive regulator is fundamental to address the uniqueness of the NPS operating environment and its military application. This measure captures the level of formal ANNPSR stakeholder engagement across the regulated community, relevant stakeholders, and the general public.	
Link to RPPs?	RPP 1 Continuous improvement and building trust RRP3 Collaboration and engagement	

Key activity 5

Support the AUKUS partnership		
Performance measure 5 (Portfolio Budget Statement measure)	Support the AUKUS partnership by assuring nuclear safety aligned with the Optimal Pathway	
Planned performance result 1	AUKUS peer regulators are regularly engaged	
Target 1: No target	Method: Quantitative (efficiency)	Data sources: ANNPSR information management systems
Why do we measure this?	Regular engagement with peer AUKUS regulators is essential to support building of ANNPSR’s regulatory competence and capacity that is aligned with NPS activities. It will also maintain confidence, and maximise leverage of AUKUS partner nuclear safety assurance activities.	
Link to RPPs?	RPP 3 Collaboration and engagement	
Planned performance result 2	ANNPSR regulatory capability is aligned with NPS Program activities	
Target 1: No target	Method: Quantitative (efficiency)	Data sources: ANNPSR information management systems
Why do we measure this?	Aligning ANNPSR regulatory capability with NPS Program activities is critical to successful execution of the Optimal Pathway.	
Link to RPPs?	RPP 2 Risk based and data driven	
Planned performance result 3	Observing visits of US and UK SSNs	
Target 1: No target	Method: Qualitative (efficiency)	Data sources: ANNPSR information management systems
Why do we measure this?	US and UK SSN visits provide opportunities for ANNPSR to develop regulatory staffs, and support planning activities in advance of a continuous SSN presence in designated zones from the commencement of Submarine Rotational Force–West and in preparation for Australia’s sovereign SSN acquisition from the early 2030’s.	
Link to RPPs?	RPP 1 Continuous improvement and building trust	

Key activity 6

Increase and sustain the capability, capacity and expertise of the Agency		
Performance measure 6	Implement the ANNPSR workforce development system	
Target 1: Deliver the workforce development system as per the planned schedule	Method: Quantitative and qualitative (output)	Data sources: ANNPSR information management systems
Why do we measure this?	The workforce development system takes an enterprise view and identifies the priorities for shaping, retaining and upskilling workforce in response to regulatory demands associated with the Optimal Pathway.	
Link to RPPs?	RPP 1 Continuous improvement and building trust	

5.0 Compliance

The following table presents our compliance with the corporate plan requirements under the PGPA Act and Rule.

PGPA Act compliance

Topic	Matters to be included	Page reference
Introduction	• Statement that the plan is prepared for paragraph 35(1)(b) of the PGPA Act.	1
	• The reporting period for which the plan is prepared.	1
	• The reporting periods covered by the plan.	1
Purposes	• The purposes of the entity.	1
Key activities	• Key activities that an entity will undertake during the entire period of the corporate plan to achieve its purpose.	3–4
Operating context	• Environment. The environment in which the entity will operate.	5
	• Capability. The capability required by the entity to undertake its key activities and to achieve its purposes.	6
	• Risk. A summary of the risk oversight and management systems, and the key risks that the entity will manage and how those risks will be managed.	6–8
	• Cooperation. Details of any organisation or body that will make a significant contribution towards achieving the entity's purposes through cooperation with the entity, including how that cooperation will help achieve those purposes.	9–10
	• Subsidiaries. How any subsidiary of the entity will contribute to achieving the entity's purpose.	N/A
Performance	<ul style="list-style-type: none"> • Details of how the entity's performance in achieving the entity's purposes will be measured and assessed through: <ul style="list-style-type: none"> • specified performance measures for the entity that meet the requirements of section 16EA of the PGPA Rule • specified targets for each of those performance measures for which it is reasonably practicable to set a target. 	11–16

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